



MAT-010-001609

Seat No. _____

B. B. A. (Sem VI) (CBCS) Examination

March / April - 2018

609 - Advanced Human Resource Management - II
(New Course)

Faculty Code : 010

Subject Code : 001609

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : Figures to the right indicate full marks of the question.

- 1 (a) Write about Hawthorne experiments in brief. 7
- (b) Write about organizational culture and climate in brief. 7

OR

- 1 Write about different contributing disciplines in O.B. in detail. 14
- 2 Write about Vroom's Expectancy Theory and Adam's Equity Theory of Motivation. 7+7

OR

- 2 Write about Life Cycle and Path Goal Theory of Leadership. 7+7
- 3 What is management of change ? Write about different steps in change process. Why there is a resistance to change ? 14

OR

- 3 What is Organizational Development ? Write about its process and techniques in brief. 14

4 Explain the concept of conflict. Write about traditional and modern views about conflict. 14

OR

4 Write in brief about the following : 7+7

(a) Optimum Level Conflict

(b) Conflict Resolution

5 Define Positive Organizational Behaviour. Write about optimism, hope and happiness in brief. 14

OR

5 Write in brief about the following : 7+7

(a) Quality of work life

(b) Job Satisfaction.
